

BERGEN COUNTY UMPIRES ASSOCIATION

ATTENDANCE COMMITTEE REPORT MAY 19, 2021

Responsibilities of the Attendance Committee:

1. To record the attendance records of each member of the association.
2. To receive letters or emails from members explaining their reasons for not making their meeting requirements.
3. A year end report is then submitted to the Executive Board for action.

The Attendance Committee makes recommendations pertaining to the penalties imposed due to missed meetings regardless if a letter or email has been sent or not. The Executive Board makes the final decision.

I would like to thank the members of the Attendance Committee in advance. Also I would like to thank John Gojdycz and Rich Bicocchi for their assistance with the new system implicated this year.

Respectfully submitted:

Rich Lampmann

Attendance Chairman



AWARDS

COMMITTEE REPORT 2021

Due to Covid-19 there was no Spring Sports season in 2020. The committee did not meet and no awards what-so-ever were presented in 2020. As far as 2021 goes, most committees have completed or will be completing their responsibilities shortly. The awards committee, on the other hand is gearing up for their work which lies ahead of them. The committee will meet sometime after the close of balloting, to determine the winners of the Ed Strohmeier Memorial Award, the Donald Casamento Memorial Award, the Pete Amoruso Memorial Award, and the George Lucas Memorial Award. These four awards are all outstanding sportsmanship awards which are presented to Bergen and Passaic County baseball and softball teams.

The committee will also decide the winners of the Bob Lewinter Award and the Warren “Pops” Tashian Award which are given to high school students who have overcome some difficulty in their life, and have yet somehow contributed to their respective high school team.

Last but not least, based on nominations from the membership, the committee will choose the recipients of the two awards which are presented annually to our own members, the Ray Farricker Memorial Award, and the Barney Finn Award.

I would like to thank the members of this committee, Stan “Stosh” Bavaro, Pete DeFranco, Ward DeLong, Rich Lampmann, John Nicolaysen, Renee Ruth, Jim Tolomeo, and John Wasylyk who give their time, and input their ideas and recommendations, for the benefit of all. In addition, I would like to thank all of our members who took the time to vote for the sportsmanship awards and submitted nominations for the Ray Farricker Memorial Award and the Barney Finn Award. Your nominations are always given careful consideration. I would also like to thank our Secretary, John Gojdyecz for all of his work which he performs on behalf of this committee.

Respectfully submitted,

Jack A. Phillips

Awards Committee Chairperson

Banquet Committee

Fr: Howie Clarke

Dt: May 19, 2021

Our banquet this year will once again be at Season's Catering Hall in Washington Twp. The banquet is scheduled for Thursday June 10th. It is planned to begin at 6:30 p.m. and end prior to 10:30 p.m...

Everything for this year's banquet is basically a mirror image of the past banquet presentations with some minor changes. These changes were due to our Covid restrictions which include masks being wore while not eating or drinking. We also will have servers at the Grand Buffet stations and tables in the catering hall have been reduced from 10 to 8 people at each table.

The committee and myself met with the Season's management earlier this month and did a complete review of the banquet logistics. We are presently planned for our banquet to be in upstairs banquet rooms. This year we will have the same two attached rooms as prior years. One room will be for all presentations and the other will accommodate the Grand Buffet. The attached smaller room should segregate the food and servers from the main room. This additional room helped quiet the main room during the multiple presentations. Our flexibility and understanding of the Season's management needs on our banquet night has helped to continue our strong relationship.

We also reviewed the complete menu and to our delight some new items were added to our "Grand Buffet" and a desert variety platter has also been added.

Finally, I'd like to thank the executive board and each committee in our organization that has been very supportive and helpful in insuring the banquet's success along with the banquet committee members of Ed Ahearn-Pete DeFranco-Dave Hansen-George Polkosnik-Jim Rapp-Savvas Stavrou--Chris Sariti and John Way..

The responses that the committee received from the prior banquets were very positive and with a few minor adjustments to this year's program we feel the banquet will be even more successful than prior years.

As an added note we are already booked at Biaggio's in Paramus for the 2022 and 2023. Next year's banquet is planned for Thursday, June 9th, 2022.

Respectively submitted.

Constitution/By Law Report

Business Meeting

May 19, 2021

Thank you to the constitution/by law committee members for their help this past season.

As committee chairman I serve as the parliamentarian to the Board members at all Board meetings.

This year there have been no by-law changes.

The most current version of the constitution/by laws can be found on the BCUA web site.

Respectively submitted:

Bob Csigi

Chairman

2021 Cadet Program

FROM: Peter Zubiaurre; Cadet Supervisor

Due to the Corona Virus, the 2021 BCUA Cadet Program was put on hold from a starting date of January 6th to a new date of March 2nd.. Registration for the 2021 Cadet Program started in early September '20 and concluded February 20, 2021. There were a total of twenty-two (22) candidates registered; ...6 Baseball, 9 Softball and 7 Dual.

There were a total of seven (7) INTERPRETATION CLASSES for EACH SPORT. Cadet requirements included passing the NFHS EXAM (minimum 80%), and observe their Mentor three (3) times 'working' games. This year's CLASSROOM MECHANICS SESSIONS; 1 each for Baseball & Softball; as well as the two (2) OUTDOOR MECHANICS CLINICS were also conducted.

The RULES DIFFERENCES CLASS, for all Dual Cadets, was held on April 9th.

A total of ten (10) Baseball and fifteen (15) Softball Cadets took the NFHS Exam. The Baseball and Softball Interpreters will give a more detailed breakdown of the number of passing candidates for each sport.

Recommendations:

- As a continuation of the existing program:
 - An "End-Of-The-Year Meeting" will be conducted. This meeting would review ALL aspects of the program (class size, registration, mentoring, mechanics, dates, agenda for 1st (dual) meeting, advertising and Cadet evaluations of the program) with all parties represented; including Cadet Supervisor, Instructors and Mechanics Chairs
 - A "Post-Exam Session" should be conducted for those Cadets who successfully passed the State Exam. New members would be informed of their responsibilities as members of the BCUA;
 - A "Rules Differences Class" should be conducted prior to giving the NFHS exams;

An extra special thank you to Gary Hemmer, after years being part of the Cadet Program, has retired. Sincere thanks to our Cadet Instructors (Joe Belger, Joe Bruno, Raymond Skold for baseball; Brian Cameron; Henry Teel; Mike Agnello for softball) for their time & efforts in making the BCUA Cadet Program the best it could possibly be. A thank you also goes out to our baseball & softball Mentors' for willingly giving their time and expertise. It is much appreciated. A thank you to John Gojdycz for conducting the RULES DIFFERENCES class and last, but not least, a special thank you to Rob Neilley, who was the 'backbone' and 'go to guy' in this years 'virtual' Cadet experience.

I am extremely proud to be associated with such an outstanding program & more so to call all involved friends.

Respectfully Submitted
Peter Zubiaurre; Cadet Supervisor

BERGEN COUNTY UMPIRES ASSOCIATION
BASEBALL EXAMINATION AND MEMBERSHIP COMMITTEE REPORT
MAY 14, 2020

The 6 cadet rule classes were taught by Joe Bruno and I and we administered the state exam on February 27. We focused on the NFHS Baseball Rules and their interpretations. Quizzes were administered on each rule.

An extensive review class was held prior to the state exam.

Manny Bernardez taught 1 Mechanics class. The on-field mechanics sessions were cancelled due to the Coronavirus Pandemic as was the mentoring program as no scrimmages nor games were held this season.

21 cadets passed the State Exam and will become members of our association upon completion of their cadet mentoring and observation requirements which have been extended to the 2021 baseball season.

Cadets completed and submitted surveys following the class from which future changes will be made to the class.

Special thanks to:

- Joe Bruno for his dedication, enthusiasm and insight during all the classes.
- Pete Zubiaurre and the Cadet Committee for his guidance and support.

- John Gojdycz and the Executive Board for their confidence and support of Joe and I to oversee an important aspect of our association.

- All mentors who took the time to help instruct our cadets.

- 21 cadets whose hard work and eagerness to learn made the class a thoroughly enjoyable experience for Joe Bruno and I.

Respectfully Submitted,
Joseph Belger
Chairman

BERGEN COUNTY UMPIRES ASSOCIATION
INTERPRETATIONS COMMITTEE REPORT
MAY 19, 2021

The annual baseball refresher exam was compiled by the NJ State Interpreter and administered online.

The NJSIAA 2021 Rules Interpretation Meeting was held virtually and the Power Point presentation for new rules and points of emphasis for 2021 was discussed.

These items were presented to the membership at the first two Baseball Interpretation meetings by Joe Bruno and I.

At the third Baseball Interpretation meeting, I presented a review of the new Designated Hitter Rule.

Numerous phone calls and e-mails from umpires and coaches regarding play rulings and the new DH rule were answered.

I would like to thank the members of the Interpretation Committee, for their cooperation and support.

The committee would like to thank Jon Gojdydz and the Executive Board for their support and would also like to thank the membership for their attention during our presentations.

Respectfully submitted,
Joseph Belger
Chairman

BERGEN COUNTY UMPIRES ASSOCIATION
FEES COMMITTEE REPORT
MAY 19, 2021

The NJIC and BIG North have adopted a three-year fee schedule for 2021-2023, the fees are as follows:

2021: Baseball:
Varsity \$86.00
Sub-varsity \$62.00
Softball:
Varsity \$80.00
Sub-varsity \$60

2022: Baseball
Varsity \$88.00
Sub-varsity \$65.00
Softball:
Varsity \$82.00
Sub-varsity \$63.00

2023: Baseball
Varsity \$90.00
Sub-varsity \$67
Softball:
Varsity \$84.00
Sub-varsity \$65.00

Respectfully submitted.
Joseph Belger
Chairman

Mechanics Baseball
No Report

Report from the Lead Instructor: Softball Cadet Class

FROM: Brian Cameron

DATE: May 19, 2021

Five rules sessions for the softball cadet class were conducted at Passaic County Technical High School beginning with an introductory meeting on March 2nd and completing with the NFHS certification exam on April 21st. All rules sessions were conducted using a hybrid teaching model in which some cadets were in person while others attended through zoom due to Covid-19 . The cadets were provided with study guide questions for each rule to be completed prior to the class. Two rules were reviewed in each class session. Cadets were given an explanation of each rule via a power point presentation and situations to enhance their understandings of each rule. Videos, images, and extensive conversations were utilized as teaching tools. After all rules sessions were completed, a test review session was conducted prior to the cadets taking the National Federation certification test. Cadets were provided with a 125-question pre-test that was to be completed prior to the final review session which occurred on April 19th. On April 21st, all cadets who took the National Federation test passed.

I would like to thank Peter Zubiaurre for his work as administrator of the cadet program, Rob Neilly for being the tech point person throughout the program, and Hank Teel for assisting me in teaching the course.

Respectfully Submitted

Report from the Chairman of the Softball Interpretations Committee

FROM: Brian Cameron

DATE: May 19, 2021

For the 2021 softball season, two interpretation and two dual, mechanics/interpretations meetings were held. All meetings were conducted virtually through zoom due to Covid-19.

At the first interpretations meeting and the first dual meeting, Brian Cameron presented the new rules and points of emphasis for the 2021 season. Also, a review was conducted of the DP/FLEX rule and the 2019 rule change for illegal pitch penalties. At the second interpretation state requirement meeting, Brian Cameron presented the NFHS Softball Rules PowerPoint for Interpreters. At the final meeting, Brian Cameron presented a review of the DP/FLEX rule, the 2019 rule change for illegal pitch penalties, and the requirements necessary for obstruction. Also, common dead ball situations and base runner awards were reviewed along with batter interference situations. On May 11th, an email blast was sent through ZebraWeb to update umpires and coaches on situations that were questioned during the season. These included the difference between an unreported substitute and an illegal substitute, illegal pitches, fields with a double first base, a legal substitute prior to the start of the game, and the proper mechanics for checking with the base umpire on check swings.

I would like to thank the committee members, Gary Hemmer, John Hutchinson, Chris Sariti, Hank Teel, Ward DeLong, and John Way for their help throughout the season.

Respectfully Submitted

2021 softball mechanics report

Membership,

The softball mechanics committee for 2021 held 3 virtual meetings with the associations members , and is presently in the process of running our mechanics program for the cadets. We had a few technical difficulties in our 3rd meeting and would just once again apologize to the members for the mix up. Virtual is new and we can only get better.

We have run one classroom session with the cadets, and have 2 dates coming for outside field sessions . Field sessions will be held on May 23rd in June 7th at PCTI on their softball field. The committee would like to thank PCTI for the use of their classroom facility in field facilities. Without the help from the schools it would make it very difficult for our committee to be successful in this program. So again thank you.

Respectfully submitted

Michael Agnello
Committee Chairperson

2021 Ethics and Grievance Committee Report

Membership,

The Ethics and Grievance committee for 2021 would like to report that we've had absolutely no reported incidents from our members to review for the 2020 - 2021 season. I would like to thanks the members of our association for a great year. Also would like to thank the committee for their availability to this committee.

Respectfully submitted ,

Michael Agnello
Committee Chairperson

Uniform

No reports of any uniform infractions as of this date. Please remind our group to get there NJSIAA HATS, don't wait for spring as you know there will be a rush from everybody in spring.

Respectfully submitted,

Michael WASSUTA
Uniform, Chairman

Technology Committee

During the past year the committee did not meet but will be meeting soon to start the

Following projects for next season

- Updated card system for in person BCUA Meetings
- More digital platforms to help education

For the fundraiser part of the committee we will be working on a

- Fundraiser for 2022 season

We would like to thank Rob Neilley for his continuous work on our Social Media Pages , both Instagram and Facebook. His continuous updates on these platforms Help keep the BCUA members informed

Respectfully submitted,
Rich Bichocho

Welfare Committee

I would like to THANK all the members of the Welfare Committee for extending themselves during this rough period of time in all our lives.

Special THANKS to the Executive Board, the Assignors, The Interpreters, Banquet Committee and John Gojdycz and all committees that helped make this troubling year a success up to this. A Task that was not easy but a Job Well done. Thank-you all.

During this turbulent year we lost members of our Association and also lost many family members thru Co-vid and other health related issues and to all those people We would like to express our condolences and heart felt feelings to everybody we have lost. Our thoughts and prayers are with you all.

Due to this pandemic we did not have a Banquet last year nor were we able to hold any 50-50s to raise money for the Welfare.

We are having a Banquet this year on June 10th, if not mistaken, and we hope to see most or all of you there, I know some of your may have fears of attending, but i know that the Banquet Committee, The Executive Board and Seasons will insure all guidelines to ensure our safety.

On a bit of the brighter side, we were able to raise \$300.00 from selling baseball equipment that Bernie left behind and Ruth gave to myself and Keith Breznovits, Soccer Chapter Bergen.

Rich Champion sold this equipment out of his garage and all monies were donated to the BCUA in Bernie Elsinger's name.

The Welfare committee would like to wish you all a Healthy, Safe and Well rest of the year.

If you hear of any member or family member in need or stress or has passed away please contact a Welfare Board member or John who will then get in contact with me.

Submitted by,
Richard G. Champion
Welfare Chair

Hall Of Fame

No report

Audit and Budget Committee

FINAL COMMITTEE REPORT FOR FISCAL YEAR 2021

Date: May 19, 2021

The two primary functions of the budget and auditing committee of the BCUA are: (1) to review and oversee the financial affairs of the Association and (2) to assist in the preparation of an operating budget for each fiscal year of the Association. The members of the Committee are.

Dave Hansen, Peter Zubiaurre, Rick Hodgman and Ward Delong and Ron Deramo, Chairman

Our specific duties to accomplish the above objectives are as follows:

- ❖ Receive copies of the monthly bank statements and review for any obvious anomalies or irregularities.
- ❖ Review all deposits and supporting documentation to determine the source of the deposits (mostly member dues payments)
- ❖ Review all disbursements to insure they were properly authorized and that they serve a specific purpose in furtherance of the Association's objectives.
- ❖ Ensure that all disbursements fall within the Association's budget; if not authorized by the budget, request follow-up Executive Committee discussion and approval
- ❖ Review all check endorsements for possible irregularities.
- ❖ Review records of 50/50 raffles and trace proceeds to bank deposits
- ❖ Assist the President, Secretary, and Treasurer in the development of the fiscal year budget.
- ❖ Assist the Treasurer in developing financial presentations for the general membership during the year and at the annual business meeting.

The committee meets on a periodic basis (two times for Fiscal Year 2021) and one time via telephone and/or emails) throughout the year to review the financial transactions of the Association. Additionally, the Committee Chairman reviews all financial transactions monthly.

During these reviews we confirm the following:

- All deposits are supported by copies of members' individual checks for easy tracking.
- 50/50 proceeds reports were prepared and traced to cash deposits.
- written checks agreed to amounts invoiced to the Association and were within the approved budget.
- check endorsements were reviewed, and no anomalies found.
- proper approvals were made for all disbursements.

As the Budget Chairman, I spoke with the Association's Treasurer to review and provide comments for the Fiscal Year 2022 Budget. On April 19, 2021, I met with the BCUA Treasurer, and Secretary, to prepare a

budget for the 2022 fiscal year. As a result, the final Fiscal Year 2022 Budget was sent to the Audit & Budget Committee members and subsequently approved by them and then forwarded to the Executive Board for their review and action.

(The Budget was unanimously approved by the Executive Committee on April 21, 2021)

The membership is reminded that the finances of the Association are somewhat different than in years past since it no longer collects NJSIAA registration fees on behalf of its members and passes those fees along to the NJSIAA as part of the registration process. Currently all members register directly with the NJSIAA and no state registration fees pass through the Association's books.

It is the Recommendation of the Audit and Budget Committee, that for the Fiscal Year 2022 (June 1, 2021 – May 31, 2022) that the following be adopted by the B.C.U.A. Executive Committee:

- 1) **The membership dues be set at \$85 for single sport umpires, and \$95 for dual sport umpires. Further, the dues for Inactive Members remain at \$65. (The membership dues were approved by the Executive Committee on April 21, 2021)**
- 2) **That all future BCUA Committee meeting expenses (meals, refreshments, etc.) be no more than \$20 per attendee and that a list of all attendees MUST be submitted with the receipts for the meeting(s). All other expenses will be borne by each attendee.**

Moving forward, the above recommendations are needed for the B.C.U.A to maintain its fiscal responsibility to our members.

To further help meet the fiscal responsibilities, during the 2022 Fiscal Year, Committee members, Dave Hansen and Peter Zubiaurre prepared a proposed Constitutional Amendment that will further improve the oversight of the financial affairs of the BCUA by the Audit and Budget Committee. This Amendment is modeled after several other associations governed by the NJSIAA. This proposed Amendment is being forward to the Executive Board for their review and subsequent action.

PROPOSED AMMENDENT:

1. **As stated elsewhere in the Constitution, the Executive Board/Committee may not spend any monies unless the expenses are specifically budgeted for. All expenditures must be within the written and approved budget (line item) limitations.**
2. **The Executive Board/Committee may spend an amount up to \$1000 for non-budgeted expenses (line items) without approval by the membership.**

3. If the Executive Board/Committee is required to spend above the amount of \$1000 for a non-budgeted expenditure, it will require a majority vote of the membership in order to approve such expenditure.

In conclusion, the overall budgeting process for the Association is sound and appropriate for the level and nature of the expenditures the Association needs to make. The overall benefit of the budgeting process to the Association is as follows:

- 1) it requires a review of all line items of income and expenditures on an annual basis;
- 2) it allows for tracking of actual expenditures versus budgeted categories such that approval of each expenditure is not later necessary, as long as the expenditure falls within the budget, and.
- 3) it forces fiscal discipline on the Association.

In summary, it is the opinion of the Auditing and Budget Committee that the financial records of the Association are adequate to fulfill its obligations to its membership, and further, nothing came to our attention that funds were either being misused or unaccounted for. Thanks to my committee members and everyone involved in the process for being fiscally responsible with the Association's funds.

Respectfully submitted,

Ron Deramo, Chairperson
Ward Delong
David Hansen
Rick Hodgman
Pete Zubiaurre

Final Insurance Committee Report for the Fiscal Year 2021

The insurance committee can provide information to members needing to submit a claim covered by the Association's insurance policy in effect during this fiscal year. **Please always direct any insurance inquiries or questions either to the chairperson of the insurance committee or the BCUA secretary. You may also obtain insurance information by logging on to www.NFHS.org/officials and www.dissingerreed.com.**

A brief synopsis of each individual member's insurance coverage is as follows:

- Liability insurance coverage is provided to each state association by the NFHS;
- by virtue of your membership in the BCUA and therefore the NJSIAA, you are afforded LIABILITY coverage only of \$5,000,000 for incidents while the member is engaging in officiating activities during regularly scheduled sports competition;
- to the extent of your own personal negligence, your insurance could be decreased or voided;
- coverage extends beyond high school activities and also applies to independent youth or recreational leagues, but only for sports recognized for high school participation by the state's association;
- no coverage is provided for professional sports or activities;
- game fee loss and medical coverage are not provided;
- Defense costs are included in the limit of coverage; to the extent an official wishes to obtain his own legal counsel, the official would be responsible for that cost;
- you may have additional coverage by virtue of your membership in NASO/AABC, etc. and you may be able to purchase additional insurance from such organizations.

The insurance committee chairperson, Gene Luccarelli, renewed the directors and officers liability insurance policy that is effective through January 2022. **In addition, the Association has secured crimes and malfeasance insurance in the amount of \$25,000 to protect the Association for the possibility of any act which would cause the Association to lose funds by illegal or improper means.**

Beginning with fiscal year 2013, the cadets in the cadet program are now registered with the NJSIAA and as a result are covered by insurance for their cadet activities.

The insurance committee is not aware of any claims made against the insurance policy for the recently concluded fiscal year and did not receive any specific inquiries into either coverage, incidents, or claims.

Respectfully submitted:

Gene Luccarelli-Chairperson
Ward DeLong

BUDGET 2021-22

BERGEN COUNTY UMPRIES ASS'N
FISCAL YEAR 2022 BUDGET (6/1/21 THRU 5/31/22)

FISCAL YEAR 2022 PROJECTED RECEIPTS:

MEMBERSHIP REGISTRATION FEES	\$22,000.00
LATE FEES FOR 2020 REGISTRATION	-
CADET CLASS REGISTRATION FEES	4,500.00
50/50 RECEIPTS	-
REFRESHER CLASS FEES (\$50 per attendee)	200.00
BCUA T-SHIRT SALES	50.00
NEW MEMBERS/GUESTS @ BANQUET	-
SUSAN B. KOMEN DONATIONS	100.00
MERCHANDISE REBATES	100.00
DIRECTORY ADVERTISING	200.00
BANQUET RAFFLE	200.00

PROJECTED RECEIPTS

\$27,350.00

FISCAL YEAR 2022 PROJECTED EXPENSES:

REGISTRATIONS TO NJSIAA (INCL. CADETS)	\$0.00
CADET PROGRAM EXPENSES	250.00
REFRESHER TEST INSTRUCTORS (2x\$80)	160.00
CADET FIELD DAYS (\$80 x 12 assistants)	960.00
CASE BOOKS, MANUALS	2,000.00
BANQUET (incl. prizes/awards/gifts, etc.)	9,500.00
TECHNOLOGY COSTS	1,500.00
POSTAGE/MAILINGS/P.O. BOX FEES	250.00
STIPENDS	10,450.00
SUPPLIES (office/computer related)	200.00
UANJ DUES	50.00
TRAVEL COSTS	100.00
EXECUTIVE COMMITTEE EXPENSES	250.00
STANDING COMMITTEE MEETING EXPENSES	250.00
EXEMPT ORG TAX FILINGS	80.00
INSURANCE-DIR. & OFFICERS	950.00
SUSAN B. KOMEN CANCER DONATION	100.00
ADVERTISING (YMCA AWARDS DINNER AD)	100.00
WELFARE	200.00

PROJECTED EXPENDITURES

\$27,350.00

BUDGETED SURPLUS/(DEFICIT) FOR FY 2022

\$0.00

STIPENDS

AMOUNT

SOCIAL MEDIA	200.00
SECRETARY/WEB ADMIN.	2,000.00
ASS'T TO THE SECRETARY	400.00
TREASURER	1,150.00
AUDIT/BUDGET CHAIRPERSON	200.00
CADET PROGRAM SUPERVISOR	900.00
CADET BASEBALL INSTRUCTOR	900.00
CADET SOFTBALL INSTRUCTOR	900.00
CADET BASEBALL ASS'T	400.00
CADET SOFTBALL ASS'T	400.00
MECHANICS CHAIR/BASEBALL	500.00
MECHANICS CHAIR/SOFTBALL	500.00
INTERPRET CHAIR/BASEBALL	500.00
INTREPRET CHAIR/SOFTBALL	500.00
TECHNOLOGY CHAIRPERSON	600.00
ATTENDANCE CHAIRPERSON	150.00
50/50 CHAIRPERSON	250.00
STIPENDS TOTALS	<u>10,450.00</u>

